

## Tuscarora Intermediate Unit

This program is a qualified high deductible plan as defined by the Internal Revenue Service. It is designed for use with a Health Savings Account (HSA). On the chart below, you'll see what your plan pays for specific services. You may be responsible for a facility fee, clinic charge or similar fee or charge (in addition to any professional fees) if your office visit or service is provided at a location that qualifies as a hospital department or a satellite building of a hospital.

017849-72, 73, , 017850-09

| Benefit  | In Network                       | Out of Network                   |
|--|----------------------------------|----------------------------------|
| <b>General Provisions</b>  |                                  |                                  |
| Effective Date   |                                  |                                  |
| Benefit Period (1)   | Contract Year                    |                                  |
| Deductible (per benefit period)  |                                  |                                  |
| Individual   | \$1,500                          | \$2,800                          |
| Family   | \$3,000                          | \$5,600                          |
| Plan Pays – payment based on the plan allowance  | 100% after deductible            | 80% after deductible             |
| Out-of-Pocket Limit (Includes coinsurance and prescription drug cost sharing. Once met, plan pays 100% coinsurance for the rest of the benefit period)   |                                  |                                  |
| Individual   | None                             | \$ 5,600                         |
| Family   | None                             | \$11,200                         |
| Total Maximum Out-of-Pocket (Includes deductible, coinsurance, copays, prescription drug cost sharing and other qualified medical expenses, Network only) (2) Once met, the plan pays 100% of covered services for the rest of the benefit period. |                                  |                                  |
| Individual   | \$1,500                          | Not Applicable                   |
| Family   | \$3,000                          | Not Applicable                   |
| <b>Office/Clinic/Urgent Care Visits</b>  |                                  |                                  |
| Retail Clinic Visits & Virtual Visits  | 100% after deductible            | 80% after deductible             |
| Primary Care Provider Office Visits & Virtual Visits   | 100% after deductible            | 80% after deductible             |
| Specialist Office Visits & Virtual Visits  | 100% after deductible            | 80% after deductible             |
| Virtual Visit Provider Originating Site Fee  | 100% after deductible            | 80% after deductible             |
| Urgent Care Center Visits  | 100% after deductible            | 80% after deductible             |
| Telemedicine Services (3)  | not covered                      | not covered                      |
| <b>Preventive Care (4)</b>   |                                  |                                  |
| <b>Routine Adult</b>   |                                  |                                  |
| Physical Exams   | 100% (deductible does not apply) | not covered                      |
| Adult Immunizations  | 100% (deductible does not apply) | 80% after deductible             |
| Routine Gynecological Exams, including a Pap Test  | 100% (deductible does not apply) | 80% (deductible does not apply)  |
| Mammograms, Annual Routine   | 100% (deductible does not apply) | 80% after deductible             |
| Mammograms, Medically Necessary  | 100% (deductible does not apply) | 80% after deductible             |
| Diagnostic Services and Procedures   | 100% (deductible does not apply) | 80% after deductible             |
| <b>Routine Pediatric</b>   |                                  |                                  |
| Physical Exams   | 100% (deductible does not apply) | not covered                      |
| Pediatric Immunizations  | 100% (deductible does not apply) | 80% (deductible does not apply)  |
| Diagnostic Services and Procedures   | 100% (deductible does not apply) | 80% after deductible             |
| <b>Emergency Services</b>  |                                  |                                  |
| Emergency Room Services  | 100% after deductible            | 100% after in-network deductible |
| Ambulance - Emergency and Non-Emergency (5)(9)   | 100% after deductible            | 100% after in-network deductible |
| <b>Hospital and Medical / Surgical Expenses (including maternity)</b>  |                                  |                                  |
| Hospital Inpatient   | 100% after deductible            | 80% after deductible             |
| Hospital Outpatient  | 100% after deductible            | 80% after deductible             |
| Maternity (non-preventive facility & professional services) including dependent daughter   | 100% after deductible            | 80% after deductible             |
| Medical Care (including inpatient visits and consultations)/Surgical Expenses  | 100% after deductible            | 80% after deductible             |
| <b>Therapy and Rehabilitation Services</b>   |                                  |                                  |
| Physical Medicine  | 100% after deductible            | 80% after deductible             |
| Respiratory Therapy  | 100% after deductible            | 100% after in-network deductible |
| Speech Therapy   | 100% after deductible            | 80% after deductible             |

| <b>Benefit</b>   | <b>In Network</b>               | <b>Out of Network</b>   |
|--|---------------------------------|---|
| Occupational Therapy   | 100% after deductible           | 80% after deductible  |
| Spinal Manipulations   | 100% after deductible           | 80% after deductible  |
|  | limit: 25 visits/benefit period |   |
| Other Therapy Services (Cardiac Rehab, Infusion Therapy, Chemotherapy, Radiation Therapy and Dialysis) | 100% after deductible           | 80% after deductible  |
| <b>Mental Health / Substance Abuse</b>   |                                 |   |
| Inpatient Mental Health Services   | 100% after deductible           | 80% after deductible  |
| Inpatient Detoxification / Rehabilitation  | 100% after deductible           | 80% after deductible  |
| Outpatient Mental Health Services (includes virtual behavioral health visits)                          | 100% after deductible           | 80% after deductible  |
| Outpatient Substance Abuse Services  | 100% after deductible           | 80% after deductible  |
| <b>Other Services</b>  |                                 |   |
| Allergy Extracts and Injections  | 100% after deductible           | 80% after deductible  |
| Applied Behavior Analysis for Autism Spectrum Disorder (6)   | 100% after deductible           | 80% after deductible  |
| Assisted Fertilization Procedures  | not covered                     | not covered   |
| Dental Services Related to Accidental Injury   | 100% after deductible           | 80% after deductible  |
| <b>Diagnostic Services</b>   |                                 |   |
| Advanced Imaging (MRI, CAT, PET scan, etc.)  | 100% after deductible           | 80% after deductible  |
| Basic Diagnostic Services (standard imaging, diagnostic medical, lab/pathology, allergy testing)       | 100% after deductible           | 80% after deductible  |
| Durable Medical Equipment, Orthotics and Prosthetics   | 100% after deductible           | 80% after deductible  |
| Home Health Care   | 100% after deductible           | 80% after deductible  |
| Hospice  | 100% after deductible           | 80% after deductible  |
| Infertility Counseling, Testing and Treatment (7)  | 100% after deductible           | 80% after deductible  |
| Private Duty Nursing   | 100% after deductible           | 100% after in-network deductible                                |
| Skilled Nursing Facility Care  | 100% after deductible           | 80% after deductible benefit maximum of 100 days/benefit period |
| Transplant Services  | 100% after deductible           | 80% after deductible  |
| Precertification Requirements (8)  | Yes                             | Yes   |

This is not a contract. This benefits summary presents plan highlights only. Please refer to the policy/ plan documents, as limitations and exclusions apply. The policy/ plan documents control in the event of a conflict with this benefits summary.

(1) Your group's benefit period is based on a Contract Year. The Contract Year is a consecutive 12-month period beginning on your employer's effective date. Contact your employer to determine the effective date applicable to your program.

(2) The Network Total Maximum Out-of-Pocket (TMOOP) is mandated by the federal government. TMOOP must include deductible, coinsurance, copays, prescription drug cost share and any qualified medical expense.

(3) Services are provided for acute care for minor illnesses. Services must be performed by a Highmark approved telemedicine provider. Virtual Behavioral Health visits provided by a Highmark approved telemedicine provider are eligible under the Outpatient Mental Health benefit.

(4) Services are limited to those listed on the Highmark Preventive Schedule (Women's Health Preventive Schedule may apply)

(5) Member may be balanced bill the difference between the charge and allowance, if services are rendered by an out of network provider.

(6) Coverage for eligible members to age 21. After initial analysis, services will be paid according to the benefit category (e.g. speech therapy). Treatment for autism spectrum disorders does not reduce visit/day limits.

(7) Treatment includes coverage for the correction of a physical or medical problem associated with infertility. Infertility drug therapy may or may not be covered depending on your group's prescription drug program.

(8) Highmark Medical Management & Policy (MM&P) must be contacted prior to a planned inpatient admission or within 48 hours of an emergency or maternity-related inpatient admission. Be sure to verify that your provider is contacting MM&P for precertification. If this does not occur and it is later determined that all or part of the inpatient stay was not medically necessary or appropriate, you will be responsible for payment of any costs not covered.

(9) Air Ambulance services rendered by out-of-network providers will be covered at the highest network level of benefits.

## Discrimination is Against the Law

The claims administrator complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The claims administrator does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The claims administrator:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact the Civil Rights Coordinator.

If you believe that the claims administrator has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, including sex stereotypes and gender identity, you can file a grievance with: Civil Rights Coordinator, P.O. Box 22492, Pittsburgh, PA 15222, Phone: 1-866-286-8295, TTY: 711, Fax: 412-544-2475, email: CivilRightsCoordinator@highmarkhealth.org. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

*Please note that your employer – and not the claims administrator – is entirely responsible for determining member eligibility and for the design of your plan/program; including, any exclusion or limitation described in the benefit Booklet.*

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call the number on the back of your ID card (TTY: 711).

ATENCIÓN: Si usted habla español, servicios de asistencia lingüística, de forma gratuita, están disponibles para usted. Llame al número en la parte posterior de su tarjeta de identificación (TTY: 711).

请注意：如果您说中文，可向您提供免费语言协助服务。  
请拨打您的身份证背面的号码（TTY：711）。

CHỦ Ý: Nếu quý vị nói tiếng Việt, chúng tôi cung cấp dịch vụ hỗ trợ ngôn ngữ miễn phí cho quý vị. Xin gọi số điện thoại ở mặt sau thẻ ID của quý vị (TTY: 711).

ВНИМАНИЕ: Если вы говорите по-русски, вы можете воспользоваться бесплатными услугами языковой поддержки. Позвоните по номеру, указанному на обороте вашей идентификационной карты (номер для текст-телефонных устройств (TTY): 711).

Geb Acht: Wann du Deutsch schwetzsch, kannst du en Dolmetscher griegen, un iss die Hilf Koschdfeier. Kannst du die Nummer an deine ID Kard dahinner uffrue (TTY: 711).

알림: 한국어를 사용하시는 분들을 위해 무료 통역이 제공됩니다. ID 카드 뒷면에 있는 번호로 전화하십시오 (TTY: 711).

ATTENZIONE: se parla italiano, per lei sono disponibili servizi di assistenza linguistica a titolo gratuito. Contatti il numero riportato sul retro della sua carta d'identità (TTY: 711).

تنبيه: إذا كنت تتحدث اللغة العربية، فهناك خدمات المساعدة في اللغة المجانية متاحة لك. اتصل بالرقم الموجود خلف بطاقة هويتك (جهاز الاتصال لذوي صعوبات السمع والنطق: 711).

ATTENTION: Si vous parlez français, les services d'assistance linguistique, gratuitement, sont à votre disposition. Appelez le numéro au dos de votre carte d'identité (TTY: 711).

ACHTUNG: Wenn Sie Deutsch sprechen, steht Ihnen unsere fremdsprachliche Unterstützung kostenlos zur Verfügung. Rufen Sie dazu die auf der Rückseite Ihres Versicherungsausweises (TTY: 711) aufgeführte Nummer an.

ધ્યાન આપશો: જો તમે ગુજરાતી ભાષા બોલતા હો, તો ભાષા સહાયતા સેવાઓ, મફતમાં તમને ઉપલબ્ધ છે. તમારા ઓળખપત્રના પાછળના ભાગે આવેલા નંબર પર ફોન કરો (TTY: 711).

UWAGA: Dla osób mówiących po polsku dostępna jest bezpłatna pomoc językowa. Zadzwoń pod numer podany na odwrocie karty ubezpieczenia zdrowotnego (TTY: 711).

Kominike : Si se Kreyòl Ayisyen ou pale, gen sèvis entèprèt, gratis-ticheri, ki la pou ede w. Rele nan nimewo ki nan do kat idantite w la (TTY: 711).

ប្រការចងចាំ: បើលោកអ្នកនិយាយ ភាសាខ្មែរ ហើយត្រូវការសេវាភាសាដើមផ្នែកសេវាដែលអាចផ្តល់ជូនលោកអ្នកដោយឥតគិតថ្លៃ។ សូមទូរស័ព្ទទៅលេខដែលមាននៅលើខ្នងកាតសម្គាល់របស់លោកអ្នក (TTY: 711) ។

ATENÇÃO: Se a sua língua é o português, temos atendimento gratuito para você no seu idioma. Ligue para o número no verso da sua identidade (TTY: 711).

ATENSYON: Kung nagsasalita ka ng Tagalog, may makukuha kang mga libreng serbisyong tulong sa wika. Tawagan ang numero sa likod ng iyong ID card (TTY: 711).

注：日本語が母国語の方は言語アシスタンス・サービスを無料でご利用いただけます。ID カードの裏に明記されている番号に電話をおかけください (TTY: 711)。

توجه: اگر شما به زبان فارسی صحبت می کنید، خدمات کمک زبان، به صورت رایگان، در دسترس شماست. با شماره واقع در پشت کارت شناسایی خود (TTY: 711) تماس بگیرید.

BAA ÁKONÍNÍZIN: Diné k'ehgo yánílti'go, language assistance services, éí t'áá níik'eh, bee níká a'doowoł, éí bee ná'ahóót'i'. ID bee nééhózingo nanitinígíí bine'déé' (TTY: 711) jį' hodiilnih.

ધ્યાન દે: યદિ આપ હિન્દી બોલતે હૈ, તો આપકે લરિ નશિલ્ક ભાષા સહાયતા સેવા ઉપલબ્ધ હૈ। આપકે સદસ્ય પહચાન (ID) કાર્ડ કે પીછે દરિ ગર્ નંબર પર ફોન કરૈ। (TTY: 711).

توجه فرمائیں: اگر آپ اردو بولتے ہیں، زبان معاونت سروس، مفت میں آپ کے لیے دستیاب ہے۔ اپنے شناختی کارڈ کی پشت پر درج شدہ نمبر پر کال کریں (TTY: 711)۔

గమనిక: మీరు తెలుగు మాట్లాడితే, లాగ్ వేక్ అసినబినన్ సర్వీసెస్, ఛార్జి లేకుండా, మీకు అందుబాటులో ఉన్నాయి. మీ మెంబర్ ఐడెంటిఫికేషన్ కార్డు (ఐడి) వెనుక ఉన్న నంబరుకు కాల్ చేయండి (TTY: 711).

โปรดทราบ: หากคุณพูด ไทย, มีบริการช่วยเหลือด้านภาษาให้ทุก โดยไม่มีค่าใช้จ่าย โทรไปยังหมายเลขที่อยู่ด้านหลังบัตรประจำตัวประชาชนของคุณ (TTY: 711)

ધ્યાન દાનિહોસ: યદિ તપાઈ નેપાલી ભાષા બોલનુહુનુહ બને, તપાઈકા લાગિભાષા સહાયતા સેવાહરુ નશિલ્ક ઉપલબ્ધ હુનુહનુહ. તપાઈકો આઈડી કાર્ડકો પછાડિ આગમા રહેકો નમ્બર (TTY: 711) મા ફોન ગરુહોસ।

Aandacht: Indien u Nederlands spreekt, is de taaladviesdienst gratis beschikbaar voor u. Bel het nummer op de achterkant van uw identificatie (ID) kaart (TTY: 711).