

**Tuscarora Intermediate Unit Board of Directors’
REGULAR BOARD MEETING AGENDA
Thursday, February 12, 2026 - 7:00 p.m.**

I. CALL TO ORDER - PRESIDENT OF THE BOARD

II. ROLL CALL OF BOARD MEMBERS

Jason C. Carbaugh - Central Fulton
Heather M. Fox - Huntingdon Area
Zeb I. Harshbarger - Mifflin County
Katherine R. Hollibaugh - Forbes Road
Linda L. McClure - Mount Union Area
Krista L. Reihart - Juniata Valley
Kylee Ruiz - Southern Huntingdon County
Terrance M. Shepler - Juniata County
Vacant - Southern Fulton

III. PUBLIC COMMENTS

This is an opportunity for scheduled presentations or requests from the public.

Presentation

A representative from Schneider Electric will provide a presentation related to solar power.

VIII. TIU BOARD

A. Activities - election of board members, conventions, meetings, etc.

1. Recommend approval be granted to elect **Nicole R. Stewart** - 2024 Deneen’s Gap Road, Warfordsburg, PA 17267 to the Tuscarora Intermediate Unit Board of Directors to fill the unexpired term of Timothy A. Mellot, effective January 20, 2026 through June 30, 2026. Mrs. Stewart was appointed to the TIU Board during the Southern Fulton School Board meeting held on January 20, 2026, following the untimely passing of Mr. Mellott.

Return to the regular Board Agenda sequence.

IV. ROLL CALL VOTING

As the president of the board conducts this meeting, it is not necessary to announce each director's name for each roll call vote. If, however, a director or directors wish to comment or have his/her comment or vote specifically recorded, the director(s) shall have the opportunity to so state.

The chairperson of the meeting, the president of the board, should announce before each roll call vote, that if she hears no objections from any member of the board present, the vote will be considered a unanimous roll call vote and so recorded.

EXECUTIVE SESSION

Executive Session of the Board of Directors of the Tuscarora Intermediate Unit for personnel purposes.

V. MINUTES OF PREVIOUS MEETING

Recommend approval be granted of the minutes of the regular board meeting of December 11, 2025. (Minutes are posted.)

VI. REPORTS

A. Treasurer's Report

Recommend approval be granted of the Treasurer's Reports for December 2025 and January 2026. (See Attachment #1.)

B. Budget Transfers (none)

C. Payment of Bills

Recommend approval be granted of the payment of bills for December 2025 and January 2026. (Printout are posted.)

VII. STAFF PRESENTATION (none)

VIII. TIU BOARD

A. Activities - election of board members, conventions, meetings, etc. (continued from page 1)

2. Recommend approval be granted that the Board of Directors approve a Resolution of Respect honoring the life, service, and contributions of **Timothy A. Mellott**, and that the resolution be entered into the official record of the Board. (See Attachment #2.)

3. Recommend approval be granted of the schedule of meeting dates for the Tuscarora Intermediate Unit Board of Directors and Superintendent's Advisory Council, and the calendar of holidays for the Tuscarora Intermediate Unit office for the 2026-2027 fiscal year. (See Attachment #3.)

4. Recommend approval be granted of Board Resolution 2026-02 requesting approval to apply for a Solar for Schools Program Grant of \$480,000 or 40 percent of the total project cost to be used for procurement of a solar field located at the TIU 11 McVeytown office. Schneider Electric will assist with the grant at no cost to TIU. (See Attachment #4.)

5. Recognition of Tuscarora Intermediate Unit Board Members. Information item, no action required.

School Director Recognition Month: Our Future is Public

In honor of the commitment and time that school board directors volunteer on behalf of our schools and communities throughout the year, January is designated as School Director Recognition Month. Although the Tuscarora Intermediate Unit Board does not meet in January, we extend our sincere congratulations and recognition to our TIU Board Members in February.

School Director Recognition Month celebrates and honors members of local boards of education for their unwavering commitment to providing quality public education for Pennsylvania's schoolchildren. We acknowledge the challenging and vital work our Board Members undertake on behalf of our students, families, and communities. We are grateful for their time, effort, and dedication to advancing public education.

Thank you for your continued advocacy on behalf of our collective interests and for the benefit of our children. Most importantly, thank you for making students' success your priority.

Jason C. Carbaugh represents the Central Fulton School District.

Mr. Carbaugh has been a member of the TIU Board since 12/14/2023.

Mr. Carbaugh has served as Vice President since 07/01/2025.

VIII. TIU BOARD

A. Activities - election of board members, conventions, meetings, etc.

5. *Continued*

Heather M. Fox represents the Huntingdon Area School District.
Mrs. Fox has been a member of the TIU Board since 12/11/2025.

Zeb I. Harshbarger represents the Mifflin County School District.
Mr. Harshbarger has been a member of the TIU Board since 02/08/2024.

Katherine R. Hollibaugh represents the Forbes Road School District.
Mrs. Hollibaugh has been a member of the TIU Board since 12/09/2021.

Linda L. McClure represents the Mount Union Area School District.
Mrs. McClure has been a member of the TIU Board since 12/12/2013.

Krista L. Reihart represents the Juniata Valley School District.
Mrs. Reihart has been a member of the TIU Board since 09/10/2015.
Mrs. Reihart served as Vice President 07/14/2016 through 12/08/2021 and has served as Board President since 12/09/2021.

Kylee Ruiz represents the Southern Huntingdon County School District.
Mrs. Ruiz has been a member of the TIU Board since 06/13/2024.

Terrance M. Shepler represents the Juniata County School District.
Mr. Shepler has been a member of the TIU Board since 12/11/2025.

Nicole R. Stewart represents the Southern Fulton School District.
Mrs. Stewart has been a member of the TIU Board since 01/20/2026.

B. Policy/School Calendars

1. The Tuscarora Intermediate Unit 11 Health and Safety Plan has been reviewed as required for period January 1, 2026 through June 30, 2026, with no updates or changes. Information item, no action required. (See Attachment #5.)
2. Recommend approval be granted of the first reading of the listed Board Policies. (See Attachment #6.)
 - a. 218.1 Weapons
 - b. 805 Emergency Preparedness and Response
 - c. 805.1 Relations with Law Enforcement Agencies
 - d. 626 Federal Fiscal Compliance
3. Administrative Regulations for information. Information item, no action required. (See Attachment #7.)
 - a. 218.1-AR-0 Weapons
 - b. 626 Cash Management - Federal Programs
 - c. 626 Procurement - Federal Programs
4. Recommend approval be granted of the 2026-2027 Administrative and Act 93 salaries based on a 3.51 percent increase. (See Attachment #8.)
5. Recommend approval be granted of the 2026-2027 teacher and speech therapist salaries and scales. (See Attachment #9.)
6. Recommend approval be granted of the revised 2025-2026 Certified Occupational Therapy Assistant (COTA) scale effective January 1, 2026. (See Attachment #10.)

VIII. TIU BOARD

C. Contracts/Leases

1. Recommend approval be granted of a Contract between Tuscarora Intermediate Unit and **Kagen Leadership Group** - 922 Barracuda Cove Court, Annapolis, MD 21409 for a three-day Adaptive Leadership for Systems Change training program for family leaders. Effective date is 2/15/2026 through 3/31/2026. Reimbursement not to exceed \$23,000. Funding source: Early Intervention Technical assistance.
2. Recommend approval be granted of a Special Counsel Services Agreement between Tuscarora Intermediate Unit and **Beard Legal Group** - 3366 Lynnwood Drive, PO Box 1311, Altoona, PA 16603 for special labor relations counsel legal services and other related services for the Tuscarora Intermediate Unit. Effective date is 1/1/2026. Reimbursement at the rate of \$180 per hour. Funding source: Various TIU Programs.
3. Recommend approval be granted of a Contract between Tuscarora Intermediate Unit and **Amy Rhodes**, OTR/L - 64 Hill Street, Milroy, PA 17063 to provide occupational therapy services for up to 10 hours per week. Effective date is 1/15/2026 through 8/31/2026. Reimbursement at the rate of \$100 per hour. Funding source: Early Intervention.
4. Recommend approval be granted of a Contract between Tuscarora Intermediate Unit and **Pyramid Model Consortium Group** - 400 West Broadway, Suites 101-507, Missoula, MT 59808 to provide support in the development and training related to the Preschool Early Intervention Positive Behavior Supports agreements. Effective date is 2/1/2026 through 8/30/2026. Reimbursement not to exceed \$5,468.75. Funding source: Early Intervention Technical assistance.
5. Recommend approval be granted of an Affiliation Agreement between Tuscarora Intermediate Unit and **Juniata College** - 1700 Moore Street, Huntingdon, PA 16652 to host observation hours and student field experiences for mutually agreed upon undergraduate students for a period of five years. Effective date is 02/2026 through 06/2031. Individual student hours may vary between 30 to 40 hours per semester. All students will obtain necessary clearances.
6. Recommend approval be granted of a Contract between Tuscarora Intermediate Unit and **Coaching From The Cloud, LLC** - 2061 Painted Palm Drive, Naples, FL 34119 for Sarah Nichols to bring national expertise to Pennsylvania for Early Intervention Service Coordination professionals to gain skills and understanding in how to individualize family service plans in partnership with the families they support. Effective date is 2/1/2026 through 6/30/2026. Reimbursement not to exceed \$7,000. Funding source: Early Intervention Technical assistance.
7. Recommend approval be granted of a Revised Contract between Tuscarora Intermediate Unit and **Community Connections for Children** - 29 North Duke Street, York, PA 17401 to support PA Department of Health action plan implementation specific to the area of nature-based learning and outdoor learning environments. Effective date is 7/1/2025 through 6/30/2026. Reimbursement at the rate of \$125 per hour not to exceed 45 hours or \$5,625. *The revised contract is effective 2/1/2026 for an additional \$1,500 for a total contract amount not to exceed \$7,125. The revision is for planning and facilitating the Natural Learning Initiative OLE Certification Course Community Practices (four sessions) and updating the participant CoP Discussion Guide.* Funding source: CEWS/PA Department of Health Wellness Initiative. Refer to Minutes of 10/9/2025 Board meeting, Item VIII-C-3.
8. Recommend approval be granted for the Tuscarora Intermediate Unit 11 to join The Interlocal Purchasing System (otherwise known as "TIPS") for "Energy Savings Performance Contracts" (contract #220104) Joining TIPS comes at no cost to the TIU. By utilizing the TIPS membership, TIU will automatically be dealing with a qualified, professional contractor that has met the strict bidding requirements for Pennsylvania. This results in savings to TIU by reducing the time and expense for the bid process and will allow the work to be performed in a timelier manner.
9. Recommend approval be granted to approve the selection of Schneider Electric by signing a 2-step Investment Grade Audit (IGA) contract. The first step comes at no cost to the TIU and allows Schneider Electric to mobilize technical experts to assess the condition of TIU facilities and offer a professional estimate for the purposes of applying to the Solar for Schools Grant. The TIU can determine at any time not to pursue the second step of the IGA, which is the full design, development, management, and installation of an energy savings project. (See Attachment #11)

VIII. TIU BOARD

C. Contracts/Leases

10. Recommend approval be granted of a Professional Services Agreement between Tuscarora Intermediate Unit and the listed programs to assist early intervention agencies meet the requirements of the Preschool Service Delivery Implementation. Effective date is 3/1/2026 through 6/30/2026. Reimbursement not to exceed \$10,000 per program. Funding source: Early Intervention Technical assistance.
 - a. Northwest Tri-County Intermediate Unit 5 - 252 Waterford Street, Edinboro, PA 16412
 - b. Central Susquehanna Intermediate Unit 16 - 90 Lawton Lane, Milton, PA 17847
 - c. BLaST Intermediate Unit 17 - 2400 Reach Road, PO Box 3609, Williamsport, PA 17701
 - d. Delaware County Intermediate Unit 25 - 200 Yale Avenue, Morton, PA 19070
 - e. Schuylkill Intermediate Unit 29 - 17 Maple Avenue, Marlin, PA 17951
 - f. Western Wayne Consortium/Western Wayne SD - 739 Easton Turnpike, Lake Ariel, PA 18436
 - g. Elwyn of PA & DE; Chester Upland EI Program - 419 Avenue of the States, Chester, PA 19013
 - h. Elwyn of PA & DE; Philadelphia EI Program - 3300 Henry Ave. 113, Philadelphia, PA 19129
11. The approved agreements between Tuscarora Intermediate Unit and Pennsylvania Preschool Programs (for Positive Behavior Plans and Functional Behavior) and the approved agreements with Pennsylvania Family Support/Home Visiting agencies (focusing on increasing enrollment), are listed on the attached document. Information item, no action required. Refer to Minutes of 12/11/2025 Board meeting, Items VIII-C-2-3. (See Attachment #12.)

D. Contracts/Payments for TIU Revenue Note, Series of 2022

1. Recommend approval be granted of the capital project Treasurer's Reports for December 2025 and January 2026. (See Attachment #13.)
2. Recommend approval be granted of the capital project payment of bills. (See Attachment #14.)

E. Vendor Contracts (none)

IX. PROGRAMS

A. New Programs/Changes (none)

B. Job Descriptions

1. Recommend approval be granted of the listed new job descriptions. (See Attachment #15.)
 - a. **Floating Educator - Home-Based**
Special Project Head Start/Early Head Start/Pre-K Counts/PAT Employee (non-exempt)
 - b. **Parent to Parent of Pennsylvania (P2P of PA) Operations Coordinator**
Special Project (non-professional) Employee (exempt)
 - c. **Volunteer Classroom Aide for the TIU Community Education & Workforce Services**
Community Education & Workforce Services Volunteer
2. Recommend approval be granted of the listed revised job descriptions. (See Attachment #16.)
 - a. **CONNECT Helpline Customer Service Staff for Early Intervention Technical Assistance**
Special Project (non-professional) Employee (non-exempt)
 - b. **Fiscal Analyst for Family Support Programs**
Special Project (non-professional) Employee

X. FISCAL

A. Budgets - new, revised (none)

B. Purchases/Bids

1. Recommend approval be granted to dispose of equipment that is obsolete and/or no longer works. (See Attachment #17.)
2. Recommend approval be granted to permanently transfer equipment to the Tussey Mountain School District. (See Attachment #18.)
3. Recommend approval be granted to permanently transfer equipment to PaTTAN Harrisburg. (See Attachment #19.)
4. Recommend approval be granted to permanently transfer equipment to Central Susquehanna Opportunities. (See Attachment #20.)
5. Recommend approval be granted to award the lowest responsible quote for cleaning/custodial services at the TIU main office in McVeytown, PA. Final vendor will be listed on the March agenda. Funding source: General Operating Budget and Special Education.

C. Special Education Transportation

1. Recommend approval be granted to add **Abigail Zimmerman** - 29371 Route 35 North, PO Box 26, Oakland Mills, PA 17076, as a listed driver for Contractor William Gilson.

D. Head Start Program and Juniata County Early Childhood Services

1. Recommend approval be granted of the listed items for Juniata County Early Childhood Services.
 - a. **Federal Actual Expenditure Reports** (See Attachment #21.)
 - b. **2025-2026 Self-Assessment Timeline** (See Attachment #22.)
 - c. **2026-2027 Holiday Breaks and Schedule** (See Attachment #23.)
2. The Juniata County Early Childhood Services Monthly Reports are attached for your information. Information item, no action required. (See Attachment #24.)
3. Kelly Zurybida will provide education related to the Head Start Program and Juniata County Early Childhood Services.

XI. PERSONNEL

A. Resignations/Retirements

1. Recommend approval be granted to accept the resignation of **Cheyenne Treaster** - Richfield, PA 17086 as a Full-time Certified Occupational Therapy Assistant, effective at the end of the day on 12/19/2025. Ms. Treaster was employed by TIU since 10/28/2024.
2. Recommend approval be granted to accept the resignation of **Alex J. Miklos** - Lancaster, PA 17603 as a Full-time Educational Consultant for the PaTTAN Autism Initiative, effective at the end of the day on 1/2/2026. Mr. Miklos was employed by TIU since 4/28/2020.
3. Recommend approval be granted to accept the resignation of **Cheyenne King** - Reading, PA 19606 as a Full-time Fiscal Analyst for Family Support Programs, effective at the end of the day on 1/23/2026. Ms. King was employed by TIU since 3/24/2025.
4. Recommend approval be granted to accept the resignation of **Morghan S. Taylor** - Upperstrasburg, PA 17265 as a Full-time Certified Occupational Therapy Assistant, effective at the end of the day on 2/4/2026. Ms. Taylor was employed by TIU since 1/17/2023.

XI. PERSONNEL

B. Leaves of Absence

1. A Leave of Absence under the Family & Medical Leave Act of 1993 was approved for the listed employees, using paid and/or unpaid leave, not to exceed 12 weeks. Information item, no action required.
 - a. FML2026-02-01 - effective 11/7/2025 through 1/20/2026
 - b. FML2026-02-02 - effective 2/10/2026 through 5/11/2026
 - c. FML2026-02-03 - effective 1/9/2026 through 1/28/2026
 - d. FML2026-02-04 - effective 10/13/2025 through 1/30/2026
 - e. FML2026-02-05 - effective 1/12/2026 through 2/12/2026
 - f. FML2026-02-06 - effective 12/23/2025 through 3/23/2026

C. Transfers/Reassignments/Change in Employment Status, Termination of Employees

1. Recommend approval be granted of a temporary change in assignment for **Jennifer L. Mellott** Mifflintown, PA 17059 from a Part-time Program Aide to a Temporary Full-time Assistant Teacher/Teacher Aide for Juniata County Early Childhood Services. Ms. Mellott has been employed by TIU since 10/17/2022.
Terms of Employment:
Assignment: Temporary Full-time Assistant Teacher/Teacher Aide
Special Project Head Start/Early Head Start/Pre-K Counts (non-exempt) Employee
Effective Date: 12/4/2025 through 3/31/2026
Salary: \$15.36/hour
Days in Work Year: 37.5 hours per week
Benefits: Usual benefits granted to JCECS employees
2. Recommend approval be granted of a temporary change in assignment for **Isabel M. Jones** Mifflintown, PA 17059 from a Part-time Program Aide to a Temporary Full-time Program Aide for Juniata County Early Childhood Services. Ms. Jones has been employed by TIU since 10/8/2018.
Terms of Employment:
Assignment: Temporary Full-time Program Aide
Special Project Head Start/Early Head Start/Pre-K Counts (non-exempt) Employee
Effective Date: 12/15/2025 through 5/29/2026
Salary: \$13/hour
Days in Work Year: 40 hours per week (8 hours/day)
Benefits: Usual benefits granted to JCECS employees
3. Recommend approval be granted of a temporary change in assignment (demotion) for **Anna M. Brackbill** - Mifflintown, PA 17059 from a Full-time Speech Therapist to a Temporary Part-time Speech Therapist. The temporary change (demotion) is at Ms. Brackbill's request. Ms. Brackbill has been employed by TIU since 7/1/2021.
Terms of Employment:
Assignment: Temporary Part-time Speech Therapist
Certificated (professional) Employee
Effective Date: 3/30/2026 through 6/30/2026
Salary: No change in hourly rate
Days in Work Year: 25 to less than 30 hours per week
Benefits: None, unless mandated by state or federal regulations

XI. PERSONNEL

C. Transfers/Reassignments/Change in Employment Status, Termination of Employees

4. Recommend approval be granted of a change in assignment for **Chastity L. DiFrancesco** Greensburg, PA 15601 from a Full-time Supervisor of Parent to Parent of Pennsylvania to a Full-time Parent to Parent of Pennsylvania Operations Coordinator. Ms. DiFrancesco has been employed by TIU since 10/4/2016.
Terms of Employment:
Assignment: Full-time Parent to Parent of Pennsylvania Operations Coordinator
Special Project (non-professional) - Exempt Employee
Effective Date: 2/13/2026
Salary: \$65,000/year - prorated
Days in Work Year: 12 months per year (8 hours per day) - prorated
Benefits: Usual benefits granted to special project employees

D. New Employees

1. Recommend approval be granted to employ **Gianna E. Aumiller** - Burnham, PA 17009 on a provisional basis as a Full-time Instructor Youth Projects for the TIU Community Education & Workforce Services. Employment is contingent upon receipt of required clearances, satisfactory review of the Act 168 employment history, and completion of the required employment paperwork. This is a vacant position.
Terms of Employment:
Assignment: Full-time Instructor Youth Projects for the TIU CEWS
Community Education & Workforce Services (non-certificated) Employee Level 5
Effective Date: 1/6/2026
Salary: \$43,501/year - prorated
Days in Work Year: 12 months per year (8 hours per day) - prorated
Benefits: Usual benefits granted to CEWS employees
2. Recommend approval be granted to employ **Gunther Frehn** - Huntingdon, PA 16652 on a provisional basis as a Full-time Teacher Apprentice for Correctional Education Facilities. Employment is contingent upon receipt of required clearances, satisfactory review of the Act 168 employment history, and completion of the required employment paperwork. This is a vacant position.
Terms of Employment:
Assignment: Full-time Teacher Apprentice for Correctional Education Facilities
Non-certificated (non-professional) Employee
Effective Date: 1/6/2026
Salary: \$36,660/year - prorated
Days in Work Year: 188 days per year (7.5 hours per day) - prorated
Benefits: Usual benefits granted to non-certificated employees
3. Recommend approval be granted to employ **Brandilee E. Hershey** - Aspers, PA 17304 on a provisional basis as a Full-time Executive Secretary to the Principal/Director for Correctional Education Facilities. Employment is contingent upon receipt of required clearances, satisfactory review of the Act 168 employment history, and completion of the required employment paperwork. This is a vacant position.
Terms of Employment:
Assignment: Full-time Executive Secretary to the Principal/Director for CEF
Non-certificated (non-professional) Employee Level 3
Effective Date: 1/16/2026
Salary: \$35,000/year - prorated
Days in Work Year: 12 months per year (8 hours per day) - prorated
Benefits: Usual benefits granted to non-certificated employees

XI. PERSONNEL

D. New Employees

4. Recommend approval be granted to employ **Lucinda Donough** - Port Royal, PA 17082 on a provisional basis as a Substitute Program Aide for Juniata County Early Childhood Services. Employment is contingent upon receipt of required clearances, satisfactory review of the Act 168 employment history, and completion of the required employment paperwork. This is a vacant position.
Terms of Employment:
Assignment: Substitute Program Aide
Special Project Head Start/Early Head Start/Pre-K Counts (non-exempt) Employee
Effective Date: 1/22/2026
Salary: \$10.03/hour
Days in Work Year: As needed Substitute
Benefits: None, unless mandated by state or federal regulations
5. Recommend approval be granted to employ **Hope R. Harman** - Mount Union, PA 17066 on a provisional basis as a Full-time State and Federal Programs Fiscal Analyst. Employment is contingent upon receipt of required clearances, satisfactory review of the Act 168 employment history, and completion of the required employment paperwork. This is a vacant position.
Terms of Employment:
Assignment: Full-time State and Federal Programs Fiscal Analyst
Non-certificated (non-professional) Employee Level 4.5
Effective Date: 2/17/2026
Salary: \$48,383/year - prorated (Step 1, Associate's)
Days in Work Year: 12 months per year (8 hours per day) - prorated
Benefits: Usual benefits granted to non-certificated employees
6. Recommend approval be granted to employ **Ralph P. Hodder, III** - Greencastle, PA 17225 on a provisional basis as a Full-time Life Skills Instructor for Correctional Education Facilities. Employment is contingent upon receipt of required clearances, satisfactory review of the Act 168 employment history, and completion of the required employment paperwork. This is a vacant position.
Terms of Employment:
Assignment: Full-time Life Skills Instructor for Correctional Education Facilities
Certificated (professional) Employee Level I
Effective Date: On/about 3/20/2026
Salary: \$72,503/year (Step 19, Master's) - prorated
Days in Work Year: 188 days per year (7.5 hours per day) - prorated
Benefits: Usual benefits granted to certificated employees
7. Recommend approval be granted for **Quentin Phillips** - Lewistown, PA 17044 to serve as a volunteer within the TIU Community Education & Workforce Services Adult Education Program. The individual will provide the required background certificates/clearances. Volunteer service will continue if the individual provides current clearances and/or paperwork as required.

E. Supplemental Contracts/Employment, Change in Pay

1. Recommend approval be granted of a Supplemental Contract for **Laura B. Copenhaver** - Mount Union, PA 17066, that in addition to her assignment as Full-time Certified Occupational Therapy Assistant, she will work additional hours for increased caseload responsibilities. Effective date is 1/5/2026 through 6/30/2026. Reimbursement at current hourly rate not to exceed five (5) hours per week. Ms. Copenhaver has been employed by TIU since 12/4/2017. Funding source: Early Intervention and Special Education.

XI. PERSONNEL

E. Supplemental Contracts/Employment, Change in Pay

2. Recommend approval be granted of a Supplemental Contract for **Staci M. Young** - Hesston, PA 16647 that in addition to her assignment as Full-time Educational Consultant, she work up to ten (10) additional days assisting the Special Education Department with administrative tasks relative to the provision of Extended School Year services for 2026. Effective date is 2/13/2026 through 8/31/2026. Reimbursement at current per diem rate. Ms. Young has been employed by TIU since 1/9/2023. Funding source: Early Intervention and Special Education.
3. Recommend approval be granted of a Supplemental Contract for **Elizabeth C. Kruse** - Huntingdon, PA 16652, that in addition to her assignment as Full-time Educational Consultant, she will provide professional development and follow-up coaching in literacy and behavior to Juniata County Early Childhood Services staff. Effective date is 1/12/2026 through 6/30/2026. Reimbursement at current hourly rate not to exceed 37.5 hours. Ms. Kruse has been employed by TIU since 4/12/2016. Funding source: Head Start, Early Head Start, Pre-K Counts.

F. Extended School Year (ESY)

1. Recommend approval be granted for the Tuscarora Intermediate Unit to employ or continue to employ individuals to work on an as needed basis in the Armstrong-Kline court mandated Extended School Year (ESY) Program on a provisional basis as per Act 168. Services will be provided during June, July, and August 2026. Reimbursement for the individuals will be at the rate of \$37/hour for Teachers and Therapists, and \$14.25/hour for Paraeducators. The individuals will not receive benefits except those required by state/federal mandates. The individuals will be employed pending receipt of required clearances and employment paperwork. Funding source: School District.
 - a. **Katrina Best** (Teacher) - Mount Union, PA 17066
2. Recommend approval be granted to issue Supplemental Contracts to the individuals as listed to work on an as needed basis in the Armstrong-Kline court mandated Extended School Year (ESY) Program. Services will be provided during June, July, and August 2026. Reimbursement will be at the individual's current hourly rate. Travel time will be reimbursed at the rate of \$10.50/hour. Funding source: School District.
 - a. **Lindsay Martsolf** (Speech Therapist) -Cranberry Township, PA 16066
 - b. **Mikayla Cummings** (Speech Therapist) - Huntingdon, PA 16652
 - c. **Angela Bookhamer** (Occupational Therapist) - Huntingdon, PA 16652
 - d. **Abigail Kane** (Speech Therapist) - Huntingdon, PA 16652
 - e. **Tracy Yoder** (Paraeducator) - Lewistown, PA 17044

XII. CONFERENCE REQUESTS

1. Recommend approval be granted for **Stephanie Graaf**, Early Intervention Technical Assistance Consultant for Early Intervention, to attend the American Physical Therapy Association Combined Sections Meeting in Anaheim, CA from February 12-14, 2026, at an approximate cost of \$2,543. The meeting offers physical therapy pediatric focused sessions as well as sessions specific to AI, aquatics, and coaching. Ms. Graaf will bring back new research and knowledge that can be used for the program's professional development. Funding source: Early Intervention Technical Assistance.

XII. CONFERENCE REQUESTS

2. Recommend approval be granted for **Dr. Antonette R. Miguel** and **Michelle Mapes**, Early Intervention Technical Assistance Consultants for Early Intervention, to attend the National Training Institute on Effective Practices: Addressing Challenging Behavior in Tampa, FL from April 7-10, 2026, at an approximate cost of \$2,365/individual. This is a specialized conference with limited audiences. The focus is solely on social emotional support for young children and positive behavior planning. The topics have been identified by the Bureau and OCDEL as priority training initiatives. Funding source: Early Intervention Technical Assistance.
3. Recommend approval be granted for **Jennifer L. Furness**, EITA Consultant for Early Intervention, to attend the DEV Learn Conference in Las Vegas, NV from November 4-6, 2026, at an approximate cost of \$4,511. The conference is one of the best interactive conferences for innovations in technology. Ms. Furness will bring back strategies and solutions to improve virtual learning opportunities. Funding source: Early Intervention Technical Assistance.
4. Recommend approval be granted for **Anne Gaspich**, Early Intervention Technical Assistance Consultant for Early Intervention and Supervisor for Department of Health Family Support Program and **Karen Skoczynski**, Deaf/Hard of Hearing Mentor for Family Connections for Language and Learning, to attend the 2026 Early Hearing Detection and Intervention (EHDI) Meeting in Jacksonville, FL from March 15-18, 2026 at an approximate cost of \$2,252/individual. Attendance at this event is one of the deliverables in the agreement with the state EHDI office. EHDI is a major source of best practices and new research related to young children with a hearing loss and their families. The individuals will bring back information to share with the state EHDI office, OCDEL, and EITA staff. Funding source: EITA/DOH.
5. Recommend approval be granted for **Jonathan Edwards**, Consultant for the TIU Community Education & Workforce Services, to attend the Coalition on Adult Basic Education (COABE) conference in Indianapolis, IN from April 12-15, 2026, at an approximate cost of \$2,613. The COABE conference is one of the largest adult education conferences in the United States. Attending will provide access to more than five hundred breakout sessions focused on key areas within the field, and it is essential for staying current with professional development strategies and resources. Funding source: Community Education & Workforce Services.

XIII. MISCELLANEOUS INFORMATION (information, no action required)

A. Student of the Month

The Student of the Month for January 2026 is **Sam Park**; a student enrolled in the Mount Union Early Intervention classroom.

The Student of the Month for February 2026 is **Gianluca Pipitone**; a student enrolled in the Learning Tree in Huntingdon.

Congratulations are extended to Sam and Gianluca for being named Student of the Month. (See Attachment #25.)

B. Publicity

Article from The Daily News, *Esports Teams Grow Locally*. (See Attachment #26.)

C. Employee Data

November 13, 2025	December 11, 2025
311 Full-time	312 Full-time
42 Part-time	45 Part-time
9 Substitutes	9 Substitutes
1 Temporary	1 Temporary

XIII. MISCELLANEOUS INFORMATION (information, no action required)

D. Cabinet Updates

This is an opportunity for Cabinet Members to share information on various projects and activities.

XIV. DATE OF NEXT MEETING

The next regular meeting of the Tuscarora Intermediate Unit Board of Directors is scheduled for **Thursday, March 12, 2026 at 7:00 p.m.**

XV. ADJOURNMENT

Other business.

Adjournment of meeting by the President of the Board of Directors.